

Effect of Training on Labour Market Outcomes

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Abstract

Technical and vocational education and training (TEVT) is an important strategic sector particularly in enhancing employability of new entrants to the labour market. It intermediates between the general education sector and the labor market, by providing technical and vocational training. It also facilitates school-to-work transition of youth and most of the TEVT programmes are targeted at school leavers with GCE O/L qualifications. The findings indicate relatively low female participation in training and heavy concentration of TEVT programmes in the Western province. In terms of labour market outcomes, it was noted that training reduces job search time and offers higher returns to formal certified training. The analysis on external efficiency revealed low employability of TEVT graduates in general and wide variations in employability across major public TEVT providers.

In *The Challenge of Youth Employment in Sri Lanka* ed. by R. Gunatiaka et al., 2010, The World Bank, Washington, D.C. (pp.91-112),