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**Problems and issues of professional development : the case of medical professionals  
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The general objective of the study is to examine different type of factors in professional development of medical profession and the ways of their behavior in relation to development opportunities medical professionals in government health sector. Under this aim, the behavior of personal and organizational factors was measured in different grades of hospitals (primary, secondary and tertiary care) separately. The comparative data yield in this manner was used to suggest the recommendations of the study. Basically this research has been done as the methodology of qualitative studies, comprising with quantitative techniques to measure the perceptions and experiences of medical officers. The appropriate variables were selected from a perceptual survey and associated into the main study as factor dimensions. According to the nature of conducting of the study, it could be regarded as a cross sectional prospective type of research. When consider the sampling of study population at their locations, it also having some features of the cohort study. This research was done in three selected provinces (western, central and north central) by distributing self administered questionnaires among 159 medical officers, as selected study sample in three different grades of hospitals (primary, secondary and tertiary care hospitals). According to the study objectives and selected variables under each factor category, the perceptions of medical professional were examined as the causes related for the loosing of opportunities of professional development. The data analysis was done along the relationship of afore mentioned two types of factors with the context of the problem of the study as behavioral patter (behavioral magnitude and position) of factor dimensions . T he computerized statistical technique of factor analysis was used in this purpose for the reduction of data. The results of open ended questioning have substantiated many of the conclusions and the recommendations of the study were made on this fruitful out comings. On this basis most feasible short, medium and long term recommendations are presented for the improvement of MPD, systems for the provision of adequate facilities with the introduction of modern information technology, sharing of them for imparting of knowledge of professionals and effective mobilization of human resource are identified as short term corrective measures, Motivation of professionals by establishing as active feedback and rewarding systems are suggested as most efficient medium term recommendations of the study. Finally , ethical advancement of medical professionals and implementation of CME policy in medical profession are presented as long term corrections in MPD.